

JOHNSON COUNTY BOARD OF COMMISSIONERS
222 West Main Street
Mountain City, Tennessee 37683
423.727.9696



PUBLIC NOTICE

BUDGET COMMITTEE
WILL MEET
THURSDAY, MAY 15, 2025
AT 6:00 P.M.

JOHNSON COUNTY COMMISSION
WILL MEET
THURSDAY, MAY 15, 2025
AT 7:00 P.M.

THE MEETINGS WILL BE HELD IN THE
UPPER COURTOOM
OF THE
JOHNSON COUNTY COURTHOUSE
222 WEST MAIN STREET
MOUNTAIN CITY, TENNESSEE.

JOHNSON COUNTY BOARD OF COMMISSIONERS
222 West Main Street
Mountain City, Tennessee 37683
423.727.9696

Johnson County Government

Larry Potter, County Mayor
222 West Main Street
Mountain City, TN 37683



May 15, 2025

To: Commissioners of Johnson County Tennessee

Bill Adams, Eugene Campbell, Lester Dunn, Jerry Gentry, Tracy Greer, Jerry Grindstaff, Huey Long, James Lowe, Megan McEwen, Gina Meade, Kody Norris, Cody Osborne, Freddy Phipps, Tommy Poore, and Brian Taylor.

JOHNSON COUNTY COMMISSION WILL MEET THURSDAY, MAY 15, 2025, at 7:00 PM. THE MEETING WILL BE HELD IN THE UPPER COURTROOM AT THE JOHNSON COUNTY COURTHOUSE LOCATED AT 222 WEST MAIN STREET IN MOUNTAIN CITY, TN.

AGENDA:

1. Opening Prayer
2. Pledge of Allegiance
3. Roll Call
4. Call to Order
5. Public Comments
6. Acceptance of April Minutes
7. Committee Reports
8. Approve Notaries
9. Approve Budget Amendments
10. Appointment of Johnson County School Board Member Vacancy-District 2
11. Appointment of Johnson County School Board Member Vacancy-District 3
12. Approve the contract for the renovations/alterations to the former National Guard Armory with Construction Partners, LLC in the amount of \$1,414,565.00 (which includes the base bid and four alternates) and authorize the County Mayor to execute all required contract documents. – Mayor Potter/ Russell Robinson
13. 25th Anniversary Celebration for the Museum of Butler. Mayor Potter
14. Hurricane Helene update 5-million-dollar loan. -Mayor Potter/ Russell Robinson
15. Johnson County EMA App-Jason Blevins
16. Any other matters which may duly come before the commission for official action.

BE IT REMEMBERED that a Regular Session of the County Board of Commissioners of Johnson County was held in the Town of Mountain City, Tennessee, this the 17th day of April, 2025 at 7:00 P.M., presiding Chairman of the County Commission, Freddy Phipps, Clifton Worley, Sheriff, Tammie C. Fenner, County Clerk and a quorum of County Commissioners to wit: Bill Adams, Eugene Campbell, Lester Dunn, Jerry Gentry, Jerry Grindstaff, Huey Long Jimmy Lowe, Megan McEwen, Gina Meade, Cody Osborne, Freddy Phipps, Tommy Poor and Brian Taylor. Absent – Tracy Greer and Kody Norris.

PUBLIC COMMENTS –

- (1) Jon Kobb spoke to the Commission with plans for the 4th of July Parade
- (2) Chassie Timbs with Johnson County Long Term Recovery Group spoke to the Commission.
- (3) Janet Rhea Payne, a candidate for one of the vacant School Board positions, spoke to the Commission.
- (4) Ed Walker, another candidate for the School Board position, spoke to the Commission.
- (5) David Lawrence spoke to the Commission.

ACCEPT MARCH MINUTES

Motion was made by Eugène Campbell, seconded by Lester Dunn to approve the March Commission Minutes. Upon Show of hands vote, all yes, (Motion Carried).

APPROVE ALL COMMITTEE AND QUARTERLY REPORTS

Motion was made by Jerry Gentry, seconded by Lester Dunn to approve these reports. Upon Show of Hands Vote, all yes, (Motion Carried).

Accounts & Budgets - Filed
Airport - Filed
Community Center - Filed
Emergency Management - Filed
Health Department - Filed
Highway Department - Filed
Library – Filed
Planning Commission – No Meeting
Public Records Committee – No Meeting
Safety Dept. - Filed
School System - Filed
Senior Center - Filed
Sheriff's Dept. - Filed
Solid Waste - Filed
Title VI - Filed
Trustee - Filed
Veteran's Services – Filed

APPROVE NOTARIES (DAVID D. ARNOLD, ERIN MILLER CUNNINGHAM, LISA MICHELLE LIPFORD, & SALLY SMITH TUGMAN)

Motion was made Bill Adams, seconded by Jimmy Lowe to approve the presented Notary Applications. Upon Show of Hands Vote, all yes, (Motion Carried).

APPROVE BUDGET AMENDMENTS INCLUDING 60 MONTH COPIER LEASE FOR SOLID WASTE

Motion was made by Huey Long, seconded by Tommy Poore to approve these Budget Amendments. Upon Roll Call Vote, all yes (Motion Carried).

APPROVE RESOLUTION RECOGNIZING THE 2025 GRADUATING JCHS CLASS

Motion was made by Cody Osborne, seconded by Lester Dunn to approve this Resolution. Upon Show of Hands Vote, all Yes, (Motion Carried).

APPROVE TO APPLY FOR JOHNSON COUNTY FOUNDATION/EAST TENNESSEE GRANT IN THE AMOUNT OF \$5000 (WITH A \$1000 IN KIND MATCH) TO SUPPORT THE 100TH ANNIVERSARY OF MOUNTAIN CITY FIDDLERS CONVENTION

Motion was made by Bill Adams, seconded by Cody Osborne to approve applying for this grant. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE BID FOR LEASING HAY FIELD ADJACENT TO THE JAIL (6.59 ACRES)

Bid with S & M Cattle & Farms LLC \$50 for 5 year Lease, per acre approved. (Total \$329.50)

Motion was made by Cody Osborne, seconded by Huey Long to approve this bid. Upon Roll Call vote 12 Yes and 1 Pass.

County Mayor gave update about Hurricane Helene - \$3.7 Million received from the state

will be available Sept. 1. Approximately \$1.9 Million will go to replenish the highway dept.

fund. Along with the \$15 Million in Capital Outlay Notes from Regions Bank at 4.5% interest

rate. Closing for these notes is 4-29-25. Still waiting on the amount from FEMA that the County will receive.

ACCEPT THE RESIGNATION OF KIM KLEINE AS SCHOOL BOARD MEMBER

Motion was made by Cody Osborne, seconded by Lester Dunn to approve this resignation.

Upon Show of Hands Vote, all yes, (Motion Carried).

ACCEPT THE RESIGNATION OF GARY MATHESON AS SCHOOL BOARD MEMBER

Motion was made by Tommy Poore, seconded by Cody Osborne to approve this resignation.

Upon on Show of Hands Vote, all yes, (Motion Carried).

Note - Resumes must be sent to the Mayor's Office. The plan is to appoint the new Board Members at the next meeting in May.

The Mayor announced that the countywide Trash Pickup is planned for May 10, 2025.

SUSPEND THE AGENDA RULES FOR THE NEXT ITEM

Motion was made by Lester Dunn, seconded by Jerry Gentry to suspend the Agenda rules for the next item.

APPROVE SHERIFF'S DEPARTMENT'S SURPLUS PROPERTY

Motion was made by Eugene Campbell, seconded by Jimmy Lowe to approve this surplus property for the Sheriff's Dept. Upon Roll Call Vote, all yes, (Motion Carried).


CONCERNING DEBRIS FROM THE HURRICANE AT EVERGREEN BAPTIST CHURCH - APPROVE SENDING A LETTER ADDRESSING THIS NOT BEING PICKED UP AND ASK THAT IT BE DONE ASAP

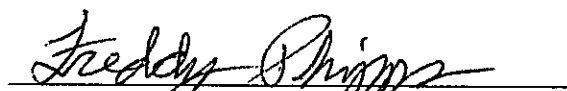
Motion was made by Cody Osborne, seconded by Lester Dunn to approve sending this letter.

Upon Show of hands Vote, all Yes, (Motion Carried).

ADJOURN

Motion was made by Jimmy Lowe, seconded by Cody Osborne to adjourn. Upon All standing, meeting was adjourned.


Tammie C. Fenner, County Clerk


Freddy Phipps, Chairman
Johnson County Commission

District 2

APPLICANTS

John L Kucher Sr.
326 Ww Vaught Lane
Mountain City, TN 37683
jcd24u@gmail.com

April 26, 2025

Larry Potter, County Mayor
222 West Main Street
Mountain City, TN 37683

Dear Mayor Potter and County Commissioners,

I am writing to you in seeking to fill the District 2 School Board Seat vacated by Mrs. Kimberly Kleine. I have chose to submit a letter as opposed to a formal resume because if you have ever been on the receiving end of a less than truthful resume, you will know exactly how unreliable they can be. I don't know that there is enough experience that can be put down other than already serving as a board member that would help you adequately gauge a person's ability and their motives to be a school board member.

I have held many different kinds of jobs, I am what you would call a jack of all trades but a master of none. Some of my experience consists of but is not limited to, Facility Maintenance, Plumbing, Electrical, Carpentry, Fire-Water-Mold Remediation, Automotive Maintenance Technician, and Automotive Glass Technician. I am a husband and father. My wife drives a bus for the system, my oldest boy just graduated last year, my middle son is a junior soon to be senior, and my littlest is currently being home schooled which started out of a necessity from health reasons. I have watched over the last several years and in particular the last 7 to 8 months as our system has been dealt blow after blow which is what led me to run for one of the district 2 seats back in August. I am likely going to be the only person submitting a letter to you that actually had skin in the game during the last election. I am still being lead to seek this position as I believe I am the best candidate for it. What do I have that I can bring to the table? Well above all is a never-ending love for my Lord and Savior Jesus Christ which guides me in my daily decisions and I just want to see the the absolute best decisions made for the students and staff of Johnson County school system. I bring common sense, logic and rational decision-making. My goal is to give every decision the attention that it deserves and to help come alongside this administration and help them proceed forward with the next best step in mind. We have to work together! We don't always have to agree, but even in our disagreement, we must remain professional and do what is right based on the students and staff of the school system. I will not quit! I will not let the students and staff down! I keep abreast of local, national and global issues to keep a heads up on issues that may affect our community. I am well aware of what the school board position is and what it isn't. I intend to faithfully execute the remainder of the term should I be chosen.

James 1:2-4 NKJV

My brethren, count it all joy when you fall into various trials, knowing that the testing of your faith produces patience. But let patience have its perfect work, that you may be perfect and complete, lacking nothing.

Sincerely,



John L Kucher Sr.

Ralph Walker

Contact Information

(423) 440-2929

ralphedwardwalker@icloud.com

284 Reece Hill, Mountain City TN.

Objective

Hard Working, lifelong resident of Johnson County seeking the vacant school board seat for District 2. I am eager to provide excellent customer service to the residents of Johnson County. I am willing to learn and contribute to the success of the Johnson County School System. I am very confident in my ability to cooperate with other members of the school board. I am proud of the skills and abilities I have acquired through the years and look forward to applying those as a school board member if given the opportunity.

Work Experience

24 years State of Tennessee, Northeast Correctional Complex 1998 to 2022

Last Position held Associate Warden of Security 3 Years

Achievements

1999 Awarded the Medal of Valor from the State of Tennessee for saving a persons life.

Education

Bachelors Degree Criminal Justice, Bethel University

Skills

Project management
Organization

Employee Supervision
Problem-solving

Communication
Management

128 Navy Lane
Mountain City, TN 37683
janetrheapayne80@gmail.com
423-946-3595

April 4, 2025

Dear Mayor Potter and Commissioners,

I am respectfully submitting my resume for your consideration for the open seat on the Johnson County School Board for District 2.

I am a native of Johnson County and am the ninth generation of my family to live here. I am very proud of the rich heritage that being from Johnson County has given me. It was necessary for me and my family to move to Nashville for twenty-five years due to the employment of my husband. While living in Nashville brought many opportunities for both professional and personal growth, I came home every chance I got and could not wait to retire and come home to the mountains for good. I retired with 30 years of teaching experience in December of 2016 and drove back to Mountain City that afternoon.

I am a product of the Johnson County School System having graduated in 1980 from Johnson County High School. I earned my teaching degree from East Tennessee State University in 1984 and started teaching in Johnson County that fall at Doe Elementary School and then in the following years taught at Mountain City Elementary and Laurel Elementary Schools until my family moved to Nashville at the end of the school year in 1991.

I value education and understand how important it is for Johnson County to have a strong and effective school system to both give our students the best possible opportunity for success in life and for our county to attract opportunities for our young people so they will have choices that allow them to stay in the county.

I would appreciate your consideration as you select the best candidate for the open seat on the Johnson County School Board. If you have any questions, please don't hesitate to reach out to me.

Respectfully,

Janet Rhea Payne

Janet Rhea Payne

Seeking position of member of Johnson County School Board.

128 Navy Lane
Mountain City, TN 37683
(423) 946-3595
janetrheapayne80@gmail.com

EXPERIENCE

Johnson County Board of Education, Classroom Teacher

1984-1991; 20224

Grades taught: Headstart, 1, 2, 3, 4 & Life Skills in Middle School

Metro Nashville Public Schools, Nashville, Tn Teacher

1994-2016

Taught Middle School Language Arts and Social Studies

Northeast State Community College, Blountville, Tn HiSET Testing Coordinator

2016-2019

Coordinated and administered HiSET testing at Johnson County Adult Ed, Northeast Correctional Complex, and jails in Johnson, Carter, Washington, Sullivan Greene Unicoi Counties and Johnson City Jail.

Johnson County Senior Center, Mountain City, TN Administrative Assistant

2019-2020

EDUCATION

Johnson County High School, Mountain City, TN

Graduated June 1980

East Tennessee State University, Johnson City, TN

Graduated December 1984

B.S. Elementary Education

Trevecca University, Nashville, Tn

Graduated December 1999

M.A. Curriculum

ACCOMPLISHMENTS

1999 Metro Nashville Public Schools Teacher of the Year

1999-2019 National Board Certified Teacher

Awarded over \$30,000 in grants for classroom instruction throughout teaching career

Nashville Public Television Master Teacher 2008-2012

Served on Southern Association of Colleges and Schools Accreditation Committee on regional level

COMMUNITY INVOLVEMENT

Girl Scouts of Cumberland Valley Troop leader for seven years and selected District Outstanding Troop Leader

Sunday School Teacher began teaching in 1980 and am currently teaching

Johnson County Public Library Board Vice-Chairman

MEMBERSHIPS

First Baptist Church

National Society Daughters of the American Revolution


4-H Alumni Lifetime Member

District 3

APPLICANTS

EMILEE STONECIPHER

233 Wolfe Lane

Butler, TN 

423-297-6875 

stonecipheremilee@gmail.com 

PROFESSIONAL STATEMENT

Passionate and driven community advocate with leadership experience, administrative expertise, and a deep commitment to educational reform. As the founder of the Johnson County Parents Coalition, I have worked tirelessly to increase transparency, strengthen parent-school relationships, and elevate student outcomes. With a background in business, accounting, and legal administration, I bring a balanced and solutions-focused perspective to every challenge. I believe in unity, fairness, and student-first thinking—and I'm ready to put that into action.

OBJECTIVE

As a highly organized and detail-oriented professional with a strong foundation in leadership and administrative management, I am excited to contribute my skills and vision to a School Board position in Johnson County. With a proven track record in both office administration and community advocacy, I bring strong communication, scheduling, and problem-solving abilities. My commitment to transparency, student-centered policies, and parent engagement uniquely positions me to help move the Johnson County School System toward a brighter and more productive future.

EXPERIENCE

Founder & Operator

Johnson County Parents Coalition — 2023–Present

- Established and lead a grassroots organization advocating for parent involvement and transparency in Johnson County schools.
- Organized community forums and educational events to strengthen family-school collaboration.
- Championed initiatives addressing student achievement, staff support, and educational policy reform.
- Fostered constructive engagement among parents, educators, and local officials.

Assistant Manager

Hair Plus — 2015–2018

- Managed staff and customer scheduling, assigned employee shifts, and ensured efficient operations.
- Reviewed daily sales, services, and customer satisfaction reports.
- Handled conflict resolution and ensured a positive client experience.

Assistant Office Manager

Wandling and Associates — 2011–2013

- Assisted in resolving IT issues and maintaining office functionality.
- Managed basic accounting, client booking, and customer service responsibilities.
- Supported legal staff with entry-level paralegal duties and document handling.

EDUCATION

Northeast State Community College — Expected 2026

Degrees in Business Management, Accounting, and Legal Administration

GPA: 3.8

SKILLS

- Community Engagement & Public Advocacy
- Administrative & Office Management
- Scheduling & Calendar Coordination
- Strategic Planning & Leadership
- Basic Accounting & Booking
- Policy Analysis & Problem Solving
- Transparent Communication
- Customer Service & Conflict Resolution

CORE VALUES & VISION

- Advocating for fairness, transparency, and a student-first philosophy
 - Bridging gaps between school systems and parents
 - Fostering collaboration among students, staff, and families
 - Driving innovation and change where it's most needed
-

Emilee A. Stonecipher

233 Wolfe Lane

Butler, TN, 37640

423-297-6875

stonecipheremilee@gmail.com

April 22, 2025

To Whom It May Concern,

I am writing to express my sincere interest in serving on the Johnson County School Board. Originally from Hampton, I have proudly called Johnson County home for the past five years. In that time, I've grown deeply invested in the future of this community, because it is now my family's future. I have four children who are entering the Johnson County school system, including my youngest who will begin Pre-K next year. I care deeply about the quality of education they, and every child in our community, receives.

As the founder and operator of the Johnson County Parents Coalition, I have spent the past two years advocating for stronger connections between families and our schools. I've worked to elevate parent voices, increase transparency, and promote policies that support both student achievement and staff success. I believe our schools are strongest when we all work together, parents, teachers, and administrators alike, and I'm ready to help lead that collaboration from the board.

In addition to my advocacy work, I bring professional experience in administrative support, team management, and customer service. I am currently pursuing degrees in Business Management and Accounting at Northeast State Community College, where I maintain a 4.0 GPA. My combined experience in business, education advocacy, and leadership allows me to approach school board service with practical insight, accountability, and a clear focus on results.

I am committed to helping build a school system that is fair, transparent, and truly student-first. I would be honored to represent the families of Johnson County and bring a parent's voice to the table. Thank you for your time and consideration.

Sincerely,
Emilee A. Stonecipher

Emilee A. Stonecipher

233 Wolfe Lane

Butler, TN, 37640

423-297-6875

stonecipheremilee@gmail.com

April 22, 2025

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Sincerely,

Emilee A. Stonecipher

Holly G Brown

608 Harbin Drive

Mountain City, TN 37683

4/29/2025

To whom it may concern:

My name is Holly Grayson Brown, and I would like to introduce myself and my family to you. My husband Shawn "Bit" Brown is the Chief Deputy of Johnson County Sheriff's Department, while I work for the Children's Developmental Services Agency of the Blue Ridge, which is an NC state agency providing services 0 to 3 years old. We have three children, Shae age 21, Jacob age 11 and Jase age 7, all who have or are attending Johnson County Schools. My children are one of many reasons I made the choice to run for the school board in 2022. I have lived in Johnson County my whole life where my parents (Todd and Robyn Grayson) have lived and worked their whole life. My mother taught in Johnson County Schools for 36 years teaching second and third grades, where one of her favorite tasks was teaching children to read. I graduated from JCHS in 2003, followed by graduating from TN Technology with a degree in Medical Administrative Assistant.

While my political affiliation is Conservative Republican, my focus is to be a voice for all parents, children, and teachers in my community. To ensure that we have invested needed resources for quality in their mental health, education and facilities, allowing children to be fully equipped for their future.

In the past three years, I have had the pleasure to serve as Vice President of the Youth Basketball League and plan to continue in the role for the foreseeable future. My involvement with sports by coaching basketball, baseball, and T-ball have given me a unique opportunity to learn from parents and teachers in our community, and for them to voice their concerns about our school system. From everyday pressures, mental health crisis, lack of education in some areas, teacher training and resources, and more, there are things we can and should do to better support our teachers and students. It is through their encouragement and support that I decided to run to be a member of the school board.

I believe that the 3rd District needs a representative who has a strong voice to advocate for the community. I do not believe in taking a backseat when I see an area I can help to improve. I am direct and not shy about speaking up on things that need to be addressed and advocated for. I am fully committed to the work that needs to be done by the School Board. I want to be that voice!

I have had many educators in my family, from my grandmother, Bee Johnson Talley, who taught in Shady Valley, Dry Run, Shoun's Elementary, Mountain City Elementary and Laurel Bloomery. My aunt, Jean Johnson, who taught in Georgia until retirement. My great grandfather Wm. McKinley Johnson, who taught in a one room schoolhouse that still stands on Johnson Hollow Rd. To my mother, Robyn Grayson, who taught for 36 years here in my community while raising and supporting me to follow my dreams.

Honestly, I was disappointed when I barely missed this opportunity in the 2022 election. But I won't let that deter me from being fully involved with school events, sports, or to continue to advocate for this community that I have invested in and love dearly.

I truly believe everything is in God's timing and that this is an imperative time for me to serve. School is our children's home away from home and we as a community need to remember that. We as parents, teachers and our children have endured far too much pain in grief, sickness, and natural disasters over the past few years. It is heartbreaking. I assure you will not regret appointing me for this position and that I can help make a positive for our children, parents, teachers and community. That our teachers, students and parents know they are supported in this journey and that their children have a brighter future because we chose to invest in them now.

I appreciate being considered for the chance to serve along side each of you on this School Board.

With gratitude,

A handwritten signature in blue ink that reads "Holly Brown". The signature is written in a cursive style with a large, stylized initial "H".

Holly Brown

Eric D. Gorman

2063 Lakeview Dr.

Butler, TN 37640

914.403.2588

ericgorman@alumni.nd.edu

5-May-2025

Freddy Phipps

Johnson County Commission Chair

Johnson County Government

222 West Main Street

Mountain City, TN 37683

Dear Freddy Phipps and Commissioners:

I am writing to express my interest in the application for interim District III School Board Member. I was approached by several members of our community and asked if I would consider filling in for this interim position. I believe that they approached me because they know my commitment to our community as evidenced by involvement with many organizations and activities in Johnson County.

I have always had a commitment to education. From my youth as a leader in the Boy Scouts of America to my role as Chairman of the Board at Anderson Center for Autism where we run a residential school for individuals on the Autism spectrum. Education is a passion of mine and preparing the next generation for the future is one of the greatest legacies we, as individuals, can provide.

As a small business owner, I gained the experience of working with diverse groups of individuals bringing all of us together to achieve goals far greater than each individually. As an engineer, I love solving problems and enjoy working with people to do just that. I bring a wide range of problem-solving skills with me.

I ask that you please consider nominating me for this position. Serving our community in this capacity, as interim school board member, would be a great honor and I would execute my duties and responsibilities with the best interest of our community and students in mind.

Sincerely,



Eric D. Gorman

Enclosure

ERIC D. GORMAN

P 914.403.2588

E ericgorman@alumni.nd.edu

A 2063 Lakeview Dr., Butler, TN

EXPERIENCE

2022 – Present

Industrial Engineer • Phoenix Medical Products, Inc.

2022 – Present

Emergency Medical Technician • Johnson County EMS • Part Time

1998 – 2022

Owner • EVP/COO • Integrated Enterprise Solutions, Inc.

- Design and Implementation of lifecycle management systems
- Design and Implementation of e-Diagnostics in the semiconductor industry
- Design and Implementation of Enterprise Resource Planning systems
- Provided IT Managed Services for over sixty small businesses

1996 – 2002

Vice President • Manager of UNIX Systems • Chase Manhattan Bank

1991 – 1996

Industrial/Facilities Engineer • Manufacturing Consultant • IBM

LEADERSHIP / VOLUNTEER

2023 – Present

Butler, TN Volunteer Fire Department

- Firefighter-II and EMT
- Officer (Secretary)

2023 – Present

Second District Volunteer Fire Department

- Firefighter-II and EMT

2009 – Present

Anderson Center for Autism • Board of Trustees

- Chairman of the Board (2017-2019)
- Anderson Education Center Residential School

2021 – 2022

Dry Run, TN Volunteer Fire Department

- Firefighter and EMT

2018 – 2021

Dutchess County Regional Chamber of Commerce • Board of Trustees

- Youth Leadership Program

2010 – 2021

Corporate Advisory Councils • Member

- NETGEAR, Inc., Barracuda Networks, Axcient

Boy Scouts of America Eagle Scout Award

EDUCATION

B.S. in Electrical Engineering

University of Notre Dame

Notre Dame, IN

1987-1991

Highest Honors

KEY SKILLS

- BUSINESS ANALYSIS
- FINANCIAL MANAGEMENT
- ACCOUNTING
- MARKETING
- PROJECT MANAGEMENT
- HUMAN RESOURCE MANAGEMENT
- INFORMATION TECHNOLOGY
- COMPLIANCE
- RISK MANAGEMENT

Seth Furches

140 Phillips Lane
Shady valley
(123) 456-7890
S.alanfurches17@gmail.com

SKILLS

Problem-solving
Team coordination
Quick thinking
Money management

EXPERIENCE

Individual job, Shady Valley - *hired hand*

January 2023-PRESENT

- Gardening heavy lifting construction
- Carpentry land management

Shady Valley Country Store - *stocker*

January 2018- may 2018

EDUCATION

Johnson County High School

High school diploma

May 2019

Accomplishments

The first leader of the Johnson County Young Republicans in 15 to 20 years
and also the youngest so far

built a deck with self taught carpentry skills

I am the youngest candidate for school board in 20 years

Has volunteered every year at the Shady Valley Cranberry Festival for 5 years

Spoke with D. Harshbarger and members of the state senate and house in depth about how we can improve school safety and make education better.

Shelby Estraykh
Harbor View Road, Butler, TN
310-924-0256
ShelbyEstraykh@gmail.com

Dedicated and community-focused leader with over a decade of experience in education, youth services, and nonprofit leadership, seeking to serve on the Johnson County Board of Education. Committed to advocating for strong educational standards, parental involvement, and community-driven decision-making.

Professional Summary

- Over 10 years of experience homeschooling children, developing individualized education plans tailored to diverse learning styles and needs.
 - Military spouse with firsthand knowledge of various public education systems across the country, offering a broad and informed perspective.
 - Founder and Executive Director of a nonprofit serving the Special Operations Forces (SOF) veteran community through community building, educational support, and mental health initiatives.
 - Strong background in youth services, having worked directly with at-risk youth in group homes and Job Corps center.
 - Active leader in local government and community rebuilding efforts, including significant volunteer contributions during Hurricane Helene recovery.
 - Bachelor's degree in Psychology and Politics & Government, Ripon College '05 providing a solid foundation in human development, public policy, and civic engagement.
-

Professional Experience

Founder & Executive Director

W.A.R. Birds Butler, TN 2024-Present

- Established and lead a nonprofit serving the SOF veteran community through animal therapy, historical education, and community programs.
- Manage operations, fundraising, educational programming, and community partnerships.

Educational Leader and Homeschool Education

- Designed and implemented comprehensive curriculum plans aligned with state and national standards.
- Fostered strong academic, social, and civic development in children through tailored, experiential learning models.

Youth Services Specialist

Omega Industries Raleigh, NC/Hubert H Humphrey Job Corps Center St Paul, MN

- Worked directly with at-risk youth, focusing on educational attainment, life skills, and emotional support programs.
 - Collaborated with multidisciplinary teams to develop individual success plans for students in a residential setting.
-

Community Involvement

- Active Member, Butler Ruritan Club
- Volunteer, Hurricane Helene Recovery Efforts
- Volunteer and Advocate, Local Community Building Initiatives
- Active Participant, Local Government and Civic Programs
- Moved to Johnson County to re-build family roots four years ago



Proclamation

By Mayor Larry Potter
Johnson County, Tennessee

WHEREAS, in creation of the Watauga Dam, the town of Old Butler was intentionally flooded by the Tennessee Valley Authority on December 1, 1948; and

WHEREAS, Miss Selma "Babe" Curtis bequeathed four acres and \$20,000 to develop a park and museum in honor of Old Butler; and

WHEREAS, the Watauga Academy Alumni Association and Butler Ruritan Club, with the help of Larry Shoun of Shoun Lumber and many community volunteers, raised the \$80,000 for the construction and professional development of curated museum exhibits; and

WHEREAS, the Museum of Butler, TN fully and officially opened in August of 2000 during the Ruritan's Old Butler Days celebration; and

WHEREAS, in 2025, the Butler and Watauga Valley Heritage Association will celebrate 25 years of telling the story of the "town that wouldn't drown," honoring the resiliency of its people, and preserving the history of this beautiful hamlet for generations to come.

NOW, THEREFORE, I, Larry Potter, Mayor of Johnson County, Tennessee, declare Saturday, May 24, 2025, as a day of celebration for the invaluable contributions to our area made by the Museum of Butler, TN.

IN WITNESS
WHEREOF,

I have hereunto set my hand and caused the seal of Johnson County, Tennessee, to be affixed this 15th day of May, 2025.

Larry Potter, Mayor



SHAW & SHANKS
ARCHITECTS PC

May 2, 2025

Mr. Larry Potter, Mayor
Johnson County Tennessee
222 E. Main St.
Mountain City, TN 37683

RE: Renovations to Former Armory Building for
Johnson County Government/Schools
Mountain City, Tennessee

Dear Mayor Potter:

Sealed bids were received and were publicly opened on May 1, 2025 at the advertised time (2:00 p.m.) for the above referenced project; five general contractors submitted bids. A copy of the Bid Tabulation Sheet is attached for your review. Four Alternates were also solicited as itemized below.

The lowest bid was submitted by Construction Partners, LLC of Johnson City, TN as follows:

Base Bid..... \$1,264,800.00

The following Alternates were solicited in addition to the Base Bid, as priced by Construction Partners:

- Alternate No. 1: Work associated with the Business Incubator Space: Add \$47,750.00
- Alternate No. 2: Fencing and Access Controls: Add \$59,275.00
- Alternate No. 3: Platform in Multi-Use Space: Add \$23,780.00
- Alternate No. 4: Replace Existing Toilet Partitions: Add \$13,760.00

The following Allowances are included in the Contractor's Base Bid or Alternate No. 2 (as noted):

- Allowance No. 1: Forty-Five Thousand Dollars (\$45,000) in the Base Bid for Unforeseen Conditions
- Allowance No. 2: Five Thousand Dollars (\$5,000) in the Base Bid for Independent Testing Services
- Allowance No. 3: Thirty Thousand Dollars (\$30,000) in the Base Bid for Builders Hardware
- Allowance No. 4: Seven Thousand Dollars (\$7,000) in Alternate No. 2 for Access Controls at Gate

We have verified Construction Partners' license classification, dollar limit, and expiration date. It is our recommendation that a contract be executed with Construction Partners based on their Base Bid plus all four Alternates for a total Contract Amount of \$1,409,365.00.

Should you require further information from me, please let me know.

Sincerely,

SHAW & SHANKS ARCHITECTS, PC

Thomas W. Shanks, AIA, LEED AP BD+C

C: Russell Robinson, Lance Lowery, Mischelle Simcox, Travis Brooks

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

From: Kaycee Reese, CTAS Administrative Coordinator <ctas.support@tennessee.edu>
Sent: Friday, May 2, 2025 10:00 AM
To: mayor <mayor@johnsoncountyttn.gov>
Subject: County Commissioner Training Requirements – Important Deadline Approaching



County Technical Assistance Service
INSTITUTE *for* PUBLIC SERVICE



Commissioner Training
**Compliance
Deadline**

120
DAYS



County Commissioner Training Requirements – Important Deadline Approaching

Dear County Commissioner,

Beginning September 1, 2018, all newly elected or newly appointed county commissioners are required by law (T.C.A. § 5-5-113) to complete orientation training provided by the County Technical Assistance Service (CTAS). In addition to the initial orientation, each newly elected commissioner must also complete eight (8) hours of continuing education annually, either through CTAS or another approved provider.

Detailed information about training requirements, including possible exemptions, is available on the CTAS website: www.ctas.tennessee.edu/training/commissioner-training.

Each year, the Tennessee Comptroller of the Treasury publishes a report listing all county commissioners, the number of training hours required, and the number of hours each commissioner has completed.

The background of the entire graphic is a stylized American flag, with the stars and stripes visible on the left and right sides, framing the central white text area.

MEMORIAL

DAY

JOHNSON COUNTY HOLIDAY CLOSURES

County Clerk Office

Saturday, May 24 &
Monday, May 26

**County Courthouse &
Transfer Station**

Monday, May 26

JohnsonCountyTN.gov

Mental Health Awareness Month 2025

WHEREAS, mental health is essential to the overall health and well-being of every individual; and

WHEREAS, millions of Americans live with mental health conditions, and many face barriers to treatment, including stigma, lack of awareness, and limited access to care; and

WHEREAS, Mental Health Awareness Month provides an opportunity to break the silence and raise awareness of the importance of mental health, while encouraging individuals to seek help when needed; and

WHEREAS, the theme for Mental Health Awareness Month 2025, "Strength in Connection," highlights the vital role that community, support systems, and meaningful relationships play in mental well-being; and

WHEREAS, through education, advocacy, and the promotion of resources, we can foster an environment where everyone feels supported in their journey toward mental wellness; and

WHEREAS, it is crucial to recognize the diverse needs of all individuals, including adolescents, older adults, veterans, and historically underserved populations, by ensuring equitable access to mental health care and support; and

WHEREAS, every person, organization, and community has a role to play in ending stigma, advancing mental health equity, and creating a culture where mental health is treated with the same priority as physical health;

NOW, THEREFORE, I, Larry Potter, Johnson County Mayor, do hereby proclaim the month of May 2025 as Mental Health Awareness Month in Johnson County, TN.

I call upon all citizens, businesses, schools, and community organizations to join me in this effort to prioritize mental health, promote understanding, and extend compassion to those affected by mental health challenges. Together, we can create a world where mental health is valued, understood, and accessible to all.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of Johnson County, TN to be affixed this 29th of April 2025.



Larry Potter, Johnson County Mayor



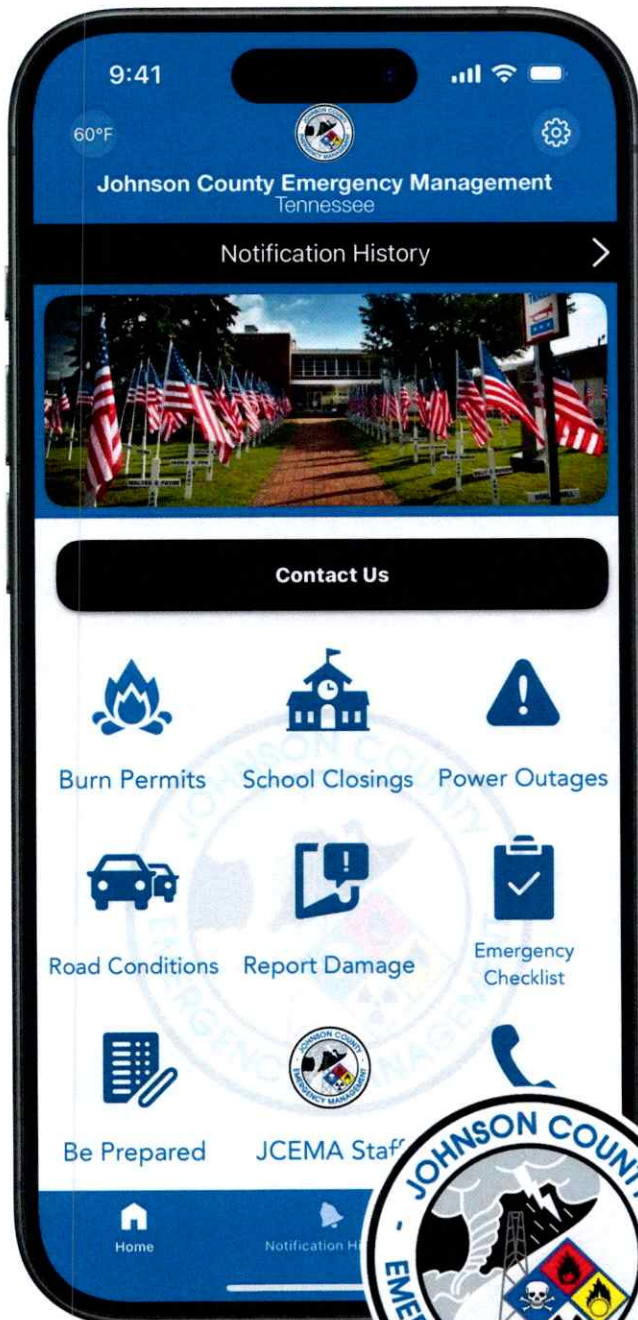
Johnson County EMA

INTRODUCING OUR NEW APP

Instant access to essential information at your fingertips.

- Burn Permits
- School Closings
- Power Outages
- Road Conditions
- Report Damage
- Emergency Checklist
- Be Prepared
- County Directory
- And Many More!

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SCAN
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AVAILABLE FOR DOWNLOAD NOW!

25TH ANNIVERSARY CELEBRATION!

Museum of Butler, TN

SATURDAY

MAY 24TH

10:00 AM

MAIN STAGE ENTERTAINMENT ALL DAY!



concessions



vendors



historians



door prizes



photos

MEET REGIONAL AUTHORS!



Celebration Cake
after Opening Ceremony!

Free RC Cola,
Moon Pie &
Checker Games in
the Stout Store!



FREE ADMISSION TO MUSEUM AND EVENT
Selma "Babe" Curtis Park - 123 Selma Curtis Road



Visit MuseumofButlerTN.org